

Plainview Public Schools
Board of Education Goals/Strategic Plan
Approved 9/14/26

1. **Career and Technical Education (CTE) Modernization:** Procure instructional equipment, expand trade programs such as residential electrical wiring and woodworking, and develop intermediate and long-term facility solutions (evaluating standalone facilities or lease-purchase options) to accommodate severe classroom space constraints driven by a 50% enrollment increase.
2. **Capital Asset and Facility Management:** Maintain a prioritized, itemized capital improvement schedule funded through the special building fund to execute structural repairs, roofing, and safety upgrades while laying the groundwork for a future right-sized bond proposal.
3. **High-Ability Learner (HAL) Program Expansion:** Authorize a 1.0 FTE certified instructional position and commit necessary operating resources (\$100,000–\$125,000 annually) to implement a comprehensive K–12 advanced learning curriculum for the 2027–2028 school year.
4. **Stakeholder Engagement and Career Alignment:** Strengthen community outreach through transparent public forums, incorporate local input into long-range facilities planning, and coordinate with local business professionals and alumni to mentor students in skilled trades and vocational career paths.
5. **Faculty Development and Personnel Retention:** Support dedicated professional development days, incentivize teachers pursuing graduate coursework and dual-credit certifications (which advanced 9 of 33 certified staff on the salary schedule), and administer periodic stay surveys to track staff climate and retention.
6. **Board Governance, Education, and Visibility:** Encourage board trustee participation in professional training opportunities (including the state NASB convention and NRCSA spring conference), integrate ongoing team development, and maintain active, approachable community visibility.